

Ranks and Scales of Substantive Promotions of ANOs

1. Senior Division Officers

(i) Army Wing :-

- On being first commissioned - Lieutenant.
- After 8 years commissioned service - Captain.
- After 15 years commissioned service - Major.

(ii) Naval Wing :-

- On being first commissioned - Sub Lieutenant.
- After 8 years commissioned service - Lieutenant.
- After 15 years commissioned service - Lieutenant Commander.

(iii) Air Wing:-

- On being first commissioned - Pilot Officer.
- After 3 years commissioned service - Flying Officer.
- After 8 years commissioned service - Flight Lieutenant.
- After 15 years commissioned service - Squadron Leader.

2. Junior Division Officers-

- On being first commissioned - Third Officer.
- After 3 years commissioned service - Second Officer.
- After 8 years commissioned service - First Officer.
- After 15 years commissioned service - Chief Officer.

3. Promotions to the higher rank shall be made provided :-

- (i) The officer is considered fit to hold that rank.
- (ii) A vacancy in the higher rank exists in the unit or part thereof to which the officer has been appointed.
- (iii) All promotions shall be made by the Ministry of Defence, Government of India, on the recommendation of State Government.

4. Officers appointed to the following units of the Corps shall be granted the ranks and seniority for further promotion, as noted against each :-

Rank on first Seniority for	Commission	Promotion
(i) Officers of the Medical Units Of the Army Wing NCC	Lieutenant	3 Years
(ii) Officers of the Medical Units Of the Naval Wing NCC	Sub Lieutenant	3Years
(iii) Officers of Electrical and Mechanical Engineer, Engineer, Signal Units, NCC, Possessing Technical qualifications prescribed By the Director General, NCC	Lieutenant	2Years
(iv) Officers of the Technical Air Squadrons NCC possessing technical Qualifications for which ante-date is Admissible in the Air Force.	Pilot Officer	2Years